FLOTEK GROUP LTD
CARBON REDUCTION PLAN

Supplier name: Flotek Group Ltd

Publication date: September 2026

Commitment to achieving Net Zero

Flotek Group Ltd is committed to achieving Net Zero emissions by 2050.

This Carbon Reduction Plan is organisation-wide and covers all operations of Flotek Group Ltd and its subsidiaries. It is reviewed and republished at least annually.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 1 October 2024 to 30 September 2025

Additional details relating to the Baseline Emissions calculations

This is the first Carbon Reduction Plan published by Flotek Group Ltd. The baseline year is therefore the same as the current reporting year, and the figures in both tables are identical. Future updates to this Plan will report each reporting year against this baseline so that progress can be measured.

Emissions have been calculated in accordance with the GHG Protocol Corporate Accounting and Reporting Standard, using the UK Government greenhouse gas conversion factors for company reporting. The organisational boundary follows the operational control approach. Scope 2 emissions are reported on a location-based method.

Activity data has been drawn from metered energy consumption, fleet mileage and fuel records, travel and expenses records, employee headcount and working pattern data, and waste records. Where primary data was not available, emissions have been estimated using average-data and spend-based methods. The figures presented are internal estimates and have not been independently verified. Data quality improvement is a priority of this Plan and is set out in the future initiatives below.

Flotek Group Ltd has grown through acquisition. Where a structural change alters total reported emissions by more than 5%, the baseline will be recalculated so that year-on-year comparison remains meaningful, and the recalculation will be stated in the next update to this Plan.

Baseline year emissions	
EMISSIONS	**TOTAL (tCO2e)**
Scope 1	150.0
Scope 2	38.0

Scope 3 (Included Sources)	190.0
Total Emissions	**378.0**

Current Emissions Reporting

Reporting Year: 1 October 2024 to 30 September 2025

As this is the first Carbon Reduction Plan published by Flotek Group Ltd, the current reporting year is the same period as the baseline year and the emissions reported are identical.

Current reporting year emissions	
EMISSIONS	**TOTAL (tCO2e)**
Scope 1	150.0
Scope 2	38.0
Scope 3 (Included Sources)	190.0
Total Emissions	**378.0**

Scope 3 included sources

The following Scope 3 categories are included in the figures above:

- Category 4 — Upstream transportation and distribution: 45.0 tCO2e
- Category 5 — Waste generated in operations: 15.0 tCO2e
- Category 6 — Business travel: 35.0 tCO2e
- Category 7 — Employee commuting: 55.0 tCO2e
- Category 9 — Downstream transportation and distribution: 40.0 tCO2e

Emissions reduction targets

In order to continue our progress to achieving Net Zero, Flotek Group Ltd has adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 302.4 tCO2e by 2030. This is a reduction of 20% against the 2024/25 baseline.

Progress against these targets is reviewed by the board and reported in the annual update to this Plan. Alongside absolute emissions we monitor emissions intensity per employee, so that growth through acquisition does not obscure genuine efficiency improvement and so that acquired businesses are brought up to the same standard as the existing Group.

Carbon Reduction Projects

Environmental management measures in effect

The following environmental management measures and projects are currently in effect across Flotek Group Ltd and will be applied when performing the RM6377 Network Services 4 contract, subject to the requirements and delivery model of each call-off contract.

- Fleet transition. The company replaces vehicles with electric or hybrid alternatives at renewal. As at the date of publication, September of 8 Group vehicles are electric or hybrid.
- Remote fault resolution. Remote monitoring and remote-first diagnostics reduce the number of engineer site visits required per incident, directly reducing fleet mileage. 8% of incidents are resolved without a site visit.
- Energy efficiency across the estate. LED lighting, heating controls and improved building management have been implemented across all Group sites.
- Estate consolidation. Premises are consolidated following acquisition, reducing the number of separately heated and powered sites operated by the Group.
- Hybrid working. A hybrid working policy is in operation, reducing employee commuting mileage. Homeworking emissions are accounted for within Category 7 rather than excluded.
- IT asset lifecycle management. Customer and Group hardware is recovered at end of contract for secure erasure, refurbishment and reuse where serviceable, with WEEE-compliant disposal of equipment that cannot be reused.
- Supplier engagement. Carbon reduction commitments form part of our supplier selection and review process.
- Annual review. This Carbon Reduction Plan is reviewed, updated and republished at least annually.

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

- Improving the quality of fleet, mileage, commuting, waste and supply chain data, replacing estimated figures with primary data.
- Obtaining independent review of the organisational greenhouse gas inventory.
- Extending reporting to Scope 3 Category 1, purchased goods and services, using product carbon footprint data obtained from our principal hardware vendors.
- Reviewing renewable electricity procurement and on-site generation opportunities across the estate.
- Introducing telematics-led route optimisation and driver behaviour monitoring across the engineering fleet.
- Installing workplace electric vehicle charging to support fleet and staff transition.
- Setting annual interim reduction targets between now and 2030.
- Publishing progress annually on the Flotek Group Ltd website.

Declaration and Sign Off

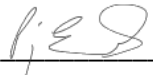
This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Flotek Group Ltd:



Name: **P.Emanuel**

Position: **Comms Director**

Date: **1.9.2026**